

## **Fleet Driving Programs**

### **Pre-Employment Driver Screening**

1-hour per driver - The objective of the pre-hire, driver-screening program is to allow hiring managers to make informed choices about prospective employees and have a positive impact on the company's bottom line by lowering driving-related costs.

### **1-on-1 Coaching with Evaluation**

3-hours per driver - The Coach will assess the driver's current physical and mental driving skills, and provide coaching feedback to the employer on all individuals assessed.

### **Post Incident Review**

3-hours per driver - Incident review will utilize the Driver/Incident Questionnaire, past driving evaluation review, Incident scene assessment, Driver Assessment and Driver Report.

### **Bi-Annual Driver Assessment**

2-hours per driver - Driver Assessment Review, reinforces lessons taught in initial Swerve driver training.

### **Driver "1/2 route" Assessment and Coaching**

4-hours per driver - Instructor will observe & evaluate the job performance related to driving and the adherence to the rules of the road while driving to job sites.

### **Driver Self Assessment Profile**

2 hours per driver - Help identify a driver's behind-the-wheel behavior as it relates to the fulfillment of basic needs. The profile is a paper-and-pencil survey that asks drivers to judge how well a series of statements about driving describes their own attitudes, feelings and actions.

### **Quarterly Safety Talks**

1 hour minimum - Interactive discussion that reinforces the attitudes, habits, skills and behaviors learned in their driver training with SWERVE. It is also meant to serve as a forum for drivers to bring up issues and challenges they face out on the road so that drivers can learn from each other.

### **Driver Auditor Training - Train-the-Trainer**

8-10 hours - Per Trainer - Train internal safety managers or trainers on Fleet Driver Safety Management.

### **Vehicle Dynamic/Collision Avoidance Course**

4 hours per session - 24 driver minimum - This program is a high impact driving course geared towards drivers who spend a significant amount of time driving in crowded city

streets and highways. This program develops street survival skills needed to enhance the corporate driver in partnership with their Hazard Perception Recognition.

### **Vehicle Dynamics/Van, Mini-Bus, People Movers**

6 hours per session - 24 Drivers - Driver will have 2 hours of classroom instruction reviewing the importance of seat position, mirror adjustments, and proper hand positioning on steering wheel as well as other driving techniques for a van. This is followed by 4 hours on a closed course having drivers execute real world maneuvers. This program will be geared towards drivers who spend a significant amount of time driving a van, mini-bus or other type of people movers.

### **Classroom/Skills Course for the Novice Driver**

6 hours per session - 24 Drivers - Driver will have 2 hours of classroom instruction on the importance of seat position, mirror adjustments, proper hand positioning on steering wheel and driver risk management followed by 4 hours behind the wheel on a closed course. This program is geared towards the new driver who spends a significant amount of time maneuvering their vehicle in tight spaces, close quarters and crowded city streets and highways. This course is also great for a refresher before the Collision Avoidance Course.

### **Skills Course for Delivery/Utility Driver**

4 hours per session - 24 Drivers - Driver will have a 30 minute briefing on the importance of seat position, mirror adjustments, proper hand positioning on the steering wheel, while maneuvering in confined space. This program is geared towards a driver who spend a significant amount of time maneuvering their vehicle in tight spaces, close quarters and crowded city streets. Simulated confined space exercises such as "Alley backing, Ground Guiding and Off Set Alley backing" may be used.

### **Classroom/Skills Course for Inclement Weather Conditions**

4 hours per session - 24 Drivers - Driver will have a 1 hour class on the importance of seat position, mirror adjustments, proper hand positioning on steering wheel, skid recovery and discussion on driving in inclement winter conditions. This program will be geared towards drivers who spend time driving on various public roads. This course may have the potential for snow driving or simulated slippery roadway conditions.

### **DOT Mock Audit**

Time TBD - Mock audits allow a company to be proactive by finding and correcting problem areas before the DOT does. SWERVE Fleet Mock Audit's will study your current Safety and Compliance Program to identify processes that could result in FMCSA sanctions and fines.

### **Sudden Impact**

4 Hours. A group of 12-24 drivers spends four hours on a skills course in their own vehicles. We present key learning messages in a series of brief chalk-talks and drivers repeatedly get behind the wheel to put that learning to use. In the process they build life-saving habits and learn how their vehicles respond under emergency handling.

### **Adverse Weather Driving**

4 Hours. Similar to the Sudden Impact, except that it takes place on a slippery surface. Drivers will learn to manage their vehicles (and their adrenaline) under low-traction circumstances.

### **Arrive Alive**

2 Hours. This combination range + classroom program was designed for firefighters. The 2-hour classroom presentation sets up a 4-hour set of skills courses similar to those in the Sudden Impact program. Emergency vehicle operators get to experience their own vehicles under sudden braking and collision avoidance situations.

### **Building a Safe Driving Culture**

30 Minutes. These interactive presentations are designed for quarterly safety meetings; each one lasts approximately thirty minutes and comes with handouts and an optional quiz at the end.

### **Collision Free for Life**

A 2-hour interactive classroom presentation for groups of 12+ drivers. This program is a quick and comprehensive overview meant to bring safety to the top of the mind for experienced drivers. It includes handouts and an optional quiz at the end.

### **Winter Safety Talk**

This 2-hour presentation covers the basics of adverse-weather driving strategies. Using clear visuals and solid data, the participants learn both the why and the how of handling vehicles in low visibility, low traction environments.

### **New Hire Vehicle Orientation & Coaching**

This hands-on program allows employers to be confident that their employees understand the differences between their work vehicles and their personal vehicles. It starts with a slow-motion, off-road skills course that's followed by an on-the-road coaching session with one of our instructors; during this piece, drivers are coached through a typical set of the challenges they'll be facing on the job.

### **Secret Shopper**

For those companies whose employees carry human beings, driving instructors ride shuttles, access vans, and buses as passengers. They monitor drivers for compliance with company policies, customer relations, and safe driving practices. Based on their carefully documented notes, we then provide a thorough report on existing behind-the-wheel performance along with recommendations for improvement.

### **Driver Screening Program**

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## **Attitudinal Assessments and Reporting**

The DDC Attitudinal Dynamics of Driving course helps participants focus on making better driving choices and understand the consequences of those decisions. Statistics indicate that driver error causes 70% of all motor vehicle collisions. Problem drivers may lack safe driving skills, but most often it is their attitude that leads to dangerous driving behaviors. This program helps problem drivers make a direct connection between their attitude and behavior behind the wheel.

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